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**FOR IMMEDIATE RELEASE:**

**CAPITAL INSURANCE GROUP® ANNOUNCES RETIREMENT OF DONALD LANG, DIRECTOR OF HUMAN RESOURCES; TAMMY EBNET NAMED AS SUCCESSOR**



**Monterey, Calif. (January 22, 2018)** – Capital Insurance Group® (CIG), the leading regional property and casualty insurer serving the Western United States, announces the retirement of Donald Lang, director of human resources. Over the next few months, Lang will serve as a consultant as he transitions his duties to his successor, Tammy Ebnet.

Lang, who has nearly 40 years of insurance industry experience, first joined CIG in 2004. During his tenure, he has been involved in nearly every corporate initiative and has seen the company through significant growth and expansion. Over the years Lang contributed greatly to CIG culture and programs, including compensation packages, enhanced medical benefits, paid time off, employee stock ownership program and more.

“For over a decade, Don Lang has been instrumental in shaping our company culture. From forming our employee benefit programs and policies, to establishing our regional field operations, he has been a driving force in our company’s growth and success. We wish Don all the best in his retirement,” said President & CEO Arne Chatterton. “In that same breath, we are thrilled to welcome Tammy to our CIG family. She comes at an exciting time, and we look forward to her building on this legacy.”

Tammy Ebnet comes to CIG with more than 20 years of experience in human resources, organizational development and employee relations. Most recently she served as vice president of human resources for Preferred Employers Insurance, based out of San Diego. In that role, Ebnet handled all employment operations and leadership training with more than 100 employees across the country.

“I’m thrilled to be joining such a long-standing company like CIG, with dedicated employees who are passionate about protecting and restoring the lives of our policyholders,” said Ebnet. “We have very talented and experienced team members throughout our organization, and I look forward to supporting their efforts as we build upon CIG’s company culture, employee relations and recruitment programs.”

Originally from San Diego, Ebnet holds an HR Management Certification from the Society for Human Resources Management (SHRM) and a Leadership Development Succession Strategist Certification from the Human Capital Institute (HCI). She was named the HR Professional of the Year for three consecutive years by the San Diego Business Journal.

Ebnet has relocated to Monterey, California, where she will be working out of the company headquarters. In her spare time, she enjoys cooking, horseback riding, motorcycle riding and hiking.

Headquartered in Monterey, Calif., CIG employs nearly 500 people across five states (Washington, Oregon, California, Nevada, and Arizona) with six satellite offices throughout its footprint. The company is known for providing trusted insurance products for the personal, commercial, and agricultural business segments, with an emphasis on property related exposures.

For more information on CIG, please visit [www.CIGInsurance.com](http://www.CIGInsurance.com).

### **About Capital Insurance Group**

Capital Insurance Group® (CIG) is the leading regional property and casualty insurer serving the Western U.S. since 1898. The company is known for providing trusted insurance products for the personal, commercial, and agricultural business segments, with an emphasis on property related exposures. CIG's suite of insurance offerings include coverage for, but not limited to: personal and commercial automobile; home and condo owners; rental and seasonal dwellings; farm owners and commercial agriculture operations; and commercial real estate business focused on habitational, office, lessors risk, and other property related exposures. The more than 119 year-old company is rated "A" (Excellent) by A.M. Best, the independent financial monitor of the insurance industry. The company also celebrates an average claims satisfaction rate of 96%. CIG manages personal, business, and agriculture risks underwritten by its affiliate companies: California Capital Insurance Company, Eagle West Insurance Company, Nevada Capital Insurance Company, and Monterey Insurance Company. For more information, please visit [www.CIGInsurance.com](http://www.CIGInsurance.com)

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